

**PACIFICA Comprehensive COVID-19 Exposure Preparedness, Control,  
Mitigation, and Recovery Plan**

The COVID-19 Site Supervisor for this jobsite as of the date this plan is signed is:

*IAN HERSHEY - They can be reached at 206.294.6470*

The person in this role is subject to change day to day at the Company's sole discretion. They are to be on site whenever 7 or more people are present.

A description of the Phase 1 work that will be completed at the site must be posted at the site. Phase 1 work is work that can be completed while maintaining a minimum of six feet of social distancing at all times.

Work can only be performed on jobsites which were underway before the COVID-19 shutdown. Please check this box to certify that the project was started before the COVID-19 shutdown.

Company certifies compliance with this Plan, which meets the requirements of Phase 1 Construction Restart COVID-19 Jobsite Requirement announced by Gov. Inslee on April 24, 2020, and commits to adhere to the requirements set forth in this Plan.

Signed By: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

## **Introduction**

Pacifica Landscapes takes the health and safety of our employees and jobsites very seriously. With the spread of the coronavirus or “COVID-19,” a respiratory disease caused by the SARS-CoV-2 virus, we all must remain vigilant in mitigating the outbreak. In order to be safe and maintain operations, we have developed this Comprehensive COVID-19 Exposure Preparedness, Control, Mitigation, and Recovery Plan (the “Plan”) to be implemented for every jobsite. This Plan is based on currently available information from the U.S. Center for Disease Control and Prevention (“CDC”) and Occupational Safety and Health Administration (“OSHA”), and is subject to change based on further information provided by the CDC, OSHA, and other public officials. These Phase 1 COVID-19 jobsite safety practices shall remain in place so long as the jobsite is Active and the “Stay Home, Stay Healthy” Washington Gubernatorial Proclamation 20-25, as amended, is in effect. Company also agrees to comply with the following COVID-19 worksite-specific safety practices, as outlined in Gov. Jay Inslee’s “Stay Home, Stay Healthy” Proclamation 20-25, as amended and in accordance with the Washington State Department of Labor and Industries General Coronavirus Prevention Under Stay Home, Stay Healthy Order ( DOSH Directive 1.70) and other State, Federal, and local law. Copies of all associated documents are available on the jobsite.

## **Field Action Plan**

The Company has developed a Field Action Plan which details procedures and practices on sites. This document is posted on every site and available for download in our website.

## **Prevention**

The following represents our current prevention activities and methods, based on the guidelines provided by Centers for Disease Control:

- All employees whose presence on-site is not essential are working from home until further notice. Offices will be staffed for limited hours.
- Pacifica shall actively encourage sick workers/employees – and those displaying flu-like symptoms – to stay home. (“Worker/Employee” means worker or employee for Pacifica Landscapes LLC, our subcontractors, designers, consultants, etc.)

- Send employees home immediately who show signs and symptoms of flu-like or acute respiratory illness symptoms.
- Encourage everyone to wash hands with soap and water frequently for a minimum of 20 seconds each time.
- Set-up additional hand washing stations on our project sites.
- Provide jobsites with communication posters to help educate everyone on signs and symptoms and hand washing.
- Provide hand sanitizer in common areas as a reminder.
- Provide information and training to employees on:
  - cough & sneeze etiquette
  - avoiding close contact with sick persons
  - avoiding touching eyes, nose and mouth with unwashed hands
  - avoiding sharing personal items with co-workers (i.e. dishes, cups, utensils, towels)
- provide tissues, no-touch disposal receptacles, hand sanitizer for use by employees
- Perform routine environmental cleaning, such as sanitizing surfaces, including workstations, countertops and doorknobs, provide disposable wipes.

In addition, we have suspended face-to-face meetings, requiring meetings to be conducted through teleconference wherever possible.

We are permitting flexible worksites, telecommuting, and flexible work hours to increase physical distance among employees who need to be on-site. We will work with our teams to ensure appropriate on-site coverage to maintain the safety and health of the workplace and progress of the project.

We have developed a Containment Plan:

### **Identification & containment**

Employees are required to alert Pacifica Landscapes LLC if they are affected (e.g., school closes and they need to provide childcare) or if they are infected, been

exposed to someone who is infected or have traveled to an area currently experiencing an outbreak. Details follow:

### **If an Employee/Worker is Sick or Shows Signs of Illness**

If an employee calls in sick and indicates they have flu-like symptoms, they will be asked to stay home until they are symptom-free and/or see a doctor and get released. We will require positive confirmation that they are healthy before they can return to work.

If an employee states that they have COVID-19 or have been in contact with someone who has COVID-19, we will require them to stay home and they will not return to the work until they are released.

### **If We Have a Confirmed Case of COVID-19**

The worker/employee will be removed from the job site and/or directed not to return to the project site until they are released from medical care. We would work with that employee and/or subcontractor to follow all appropriate and required procedures.

Notifications to all required stakeholder will follow needed meetings to manage the exposure and understand the risk to other project members.

We will conduct and investigate to understand the direct contact(s) the infected worker had with other workers and understand the areas that the worker performed work so we can determine potential contamination and apply proper disinfection.

### **If a Worker Tests Positive Who Has Worked on a Project Site**

If an employee test positive for COVID 19, we will follow CDC and local health guidelines for proper notification and investigation. We will ensure the proper steps are taken with regard to isolation; the individual will not be able to return to work until he has been released from medical care.

In addition, we will investigate with the individual, coworkers, and employer to identify others who might have been in contact or exposed to in order to determine if additional individuals will need to be isolated and temporarily removed from the

site. There could be workers that maybe quarantined for 14 days due to the potential exposure and we will work with those individuals before they can return to the project site.

We will also follow our disinfection procedure to clean the site of the potential contaminated areas as outlined below.

The Company will ensure that any disinfection shall be conducted using one of the following: •Bleach solutions or an EPA approved disinfectant; •Alcohol solution with at least 60% alcohol; or Diluted household bleach solutions (these can be used if appropriate for the surface). •The Company will maintain Safety Data Sheets of all disinfectants used on site.

### **Disinfection & Recovery**

We have implemented additional and more frequent cleaning and sanitation on all our projects to maintain a safe and healthy workplace. These include:

- Routine cleaning of frequently touched surfaces, including door handles, inside construction vehicles, equipment, and tool handles. These actions are being logged and tracked.
- Increased routine cleaning of heavy equipment such as excavators, ladders, lifts, etc.
- Placement of additional cleaning products available for all workers to spray and disinfectant for commonly used tools and equipment shared by workers.
- The Company will make disinfectants available to workers throughout the jobsite and ensure cleaning supplies are frequently replenished. Workers performing cleaning will be issued proper personal protective equipment ("PPE"), such as nitrile, latex or vinyl gloves.
- Any trash from the jobsite must be collected frequently by someone wearing disposable nitrile, latex, or vinyl gloves. The Company will ensure that hand sanitizer dispensers are always filled.

This plan is also available for download from our site  
[www.pacificallandscapesseattle.com](http://www.pacificallandscapesseattle.com)